

January 2025

## ANTI-SLAVERY POLICY

BPW is committed to Social and Economic development in respect of the United Nations Global Compact Principles as follows:

✓ **Human Rights**

- ✓ BPW supports and respects the protection of internationally proclaimed human rights.
- ✓ BPW ensures that they are not complicit in human rights abuses.
- ✓ BPW enforces the effective abolition of child labour.

✓ **Labour**

- ✓ BPW upholds the freedom of association and the effective recognition of the right to collective bargaining.
- ✓ BPW enforces the elimination of all forms of forced and compulsory labour.
- ✓ BPW eliminates discrimination in respect of employment and occupation.

✓ **Environment**

- ✓ BPW supports a precautionary approach to environmental challenges.
- ✓ BPW undertakes initiatives to promote greater environmental responsibility and encourage the development and diffusion of environmentally friendly technologies.

✓ **Anti-Corruption**

- ✓ BPW works against corruption in all its forms, including extortion and bribery.

BPW supports The Organization for Economic Co-operation and Development (OECD) recommendations and Guidelines regarding corruption and:

- ✓ Undertake due diligence over corruption as part of their corruption prevention and detection efforts.
- ✓ Avoid engaging in corruption directly or through third party agents.
- ✓ Engage meaningfully with civil society and other stakeholders to improve the design and implementation of effective anti-corruption policies.
- ✓ Create a culture of corruption prevention and integrity, such as through explicit and visible support from company directors and senior management.
- ✓ Teach employees about anti-corruption policies.
- ✓ Disclose cases of corruption as well as measures taken in response.