



RE: PRIVACY POLICY

Today's business world is largely dependent on data and the information that is derived from that data. Data is critical for businesses that process that information to provide services and products to their customers. From a corporate context, in a company - from the top executive level right down to the operational level - just about everyone relies heavily on information. In a complex environment where so much depends on the data that businesses collect and process, protecting that information becomes increasingly important.

1. BPW Axles (Pty) Ltd. (BPW) are delighted to see you visiting our website and we thank you for your interest in our company and our products.
2. The protection of your personal data when processing it on the occasion of you visiting our websites is important to us. We strictly observe the statutory regulations on data protection. In connection with visiting our website, personal data is only processed to the extent necessary for the purposes described below.
3. Our website may contain links to websites of other providers, to which this Privacy Policy does not extend. BPW has no influence on whether the operators of linked websites observe statutory data protection regulations. BPW cannot assume any liability for the content of third-party websites.
4. In the following, you will find information about how we ensure data protection and which kind of data is collected for what purpose.

I. BPW RESPECTS YOUR PRIVACY

1. The protection of your privacy when processing personal data as well as the safety of business data is important to us and we take this into consideration in our business processes.
2. We process personal data that is collected during your visit to our website, both confidentially and in accordance with the provisions of the Protection of Personal Information Act 4 of 2013.

II. DATA PROCESSING IN CONNECTION WITH VISITS TO OUR WEBSITES

1. By using the BPW website or any electronic transmissions, you acknowledge and agree that internet and/or electronic transmissions are never completely private or secure. You understand that any message or information you send to the website or to BPW may be read or intercepted by others, even if there is a special notice that a particular transmission (for example, application/registration forms) is encrypted, notwithstanding the reasonable precautions implemented by BPW.
2. You warrant that you are authorised to provide the personal information to BPW, and that you have the legal capacity to do so, and are over the age of 18, failing which your parents/guardians, as the case may be, have consented to the submission of your personal information, and further that the personal information has been provided for legitimate and legal purposes.
3. All personal information necessary to be provided to BPW for the purpose of transacting with or via BPW shall be maintained in the strictest confidence, and will not be disseminated, sold, or otherwise distributed to any third party, with the exception of providing certain requisite reporting in accordance with specific legitimate legislative requirements, or as set out here below. BPW's Standard Terms and Conditions of Trading shall be further applicable to the transaction in respect of which the personal information is provided, and you are specifically referred thereto.
4. In those instances where BPW utilises the services of third parties to provide products or services to you, BPW may be required to share certain of your personal information with these third parties. BPW shall limit the information provided, ensuring that they will only disclose that information specifically necessary for the purposes of performing the function that is required to such third-party service/product supplier, whose particular Privacy Policies and/or Terms and Conditions may also be applicable to you, and to which you are specifically referred.

5. BPW shall only retain your personal information for so long as required in order to achieve the purpose for which it was provided and/or for so long as it may be required to provide proof of the service provided and shall thereafter either de-identify or destroy the personal information in a manner so that it will no longer be accessible by any unauthorised third party.
6. BPW may use the personal information you have provided for the purpose of conducting the required transaction, contacting you, whether by way of mail, electronic mail, SMS, or telephonic contact, for transactional, security, communication, or marketing purposes, but shall only do so where you have agreed that we may do so.
7. BPW shall always endeavour to only provide you with information that will be of interest to you.
8. BPW shall always provide you with the option to terminate, and/or unsubscribe from, all such further contact by BPW.
 1. Upon every visit to our website, access data is saved in the server log. The data set thus saved contains the following data:
 - The date, time and query your browser posed to the server,
 - The data volume transmitted,
 - The operating system,
 - The website from which you arrived at the requested page (IP address),
 - Product and version information of the browser used (user agent).
 2. This data is not allocated to any certain person for BPW: The stored data is used to ensure a trouble-free set-up of the connection, system integrity and stability as well as the comfortable use of our websites and is analysed for statistical purposes only.

III. PROCESSING PERSONAL DATA

1. BPW processes your personal data only to the extent necessary for the fulfilment of a contract or for performing pre-contract measures, in particular for processing enquiries, (temporary) storage of the offers or contracts to be submitted to you and the technical administration of the range of products of our websites.
2. The following personal data of visitors to our website is logged insofar as they have consented to this or statutory authorisation is at hand:

For example: Name, surname name, company name, e-mail address, contact numbers and/or additional information required for registration forms, application forms and subscription.

IV. SAFETY OF PERSONAL DATA

1. Your personal data shall only be disclosed to third parties or otherwise transmitted if this is necessary to perform and conclude a contract or for invoicing, registration purposes or if you have consented beforehand. To the extent that BPW is obliged to disclose personal data by law or by court judgment, we shall only give the relevant data to the public institutions and authorities entitled to receive information in line with statutory regulations.
2. BPW takes safety precautions to protect your personal data from manipulation, loss, destruction or from access by unauthorised persons or unauthorised publication. Our safety precautions are constantly improved in line with technological development. We cannot vouch for full data safety in unencrypted communication via e-mail – such as this.

V. GOOGLE ANALYTICS

1. Our website uses Google Analytics, a web analysis service by Google Inc. ("Google"). Google Analytics uses so-called "cookies", text files that are stored on your computer and which enable an analysis of your use of our website. The information generated by the cookie about your use of our website is usually transmitted to a server in the USA and stored there. In the event of activation of the IP anonymisation function on our websites, your address will, however, be shortened by Google within the Member States of the European Union or in other states of the Treaty on the European Economic Area beforehand. Only in exceptional cases will the full IP address be transmitted to a Google server in the USA and shortened there. On behalf of our service provider, Google will use this information to analyse your use of our website to compile reports about the websites activities and to render further services connected with the website use and Internet use. The IP address transmitted by your browser in the scope of Google Analytics will not be merged with other Google data. You can prevent the storage of the cookies by way of a corresponding setting in your browser software; however, we must point out that you will not

be able to use all functions of our websites to the full in this case. Furthermore, you can prevent the collection of the data generated by the cookie and relating to your use of our websites (incl. your IP address) for Google as well as the processing of this data by Google with effect for the future on the website

2. By using our website, you declare your consent to the processing by Google of the data collected in the manner and nature previously described for the afore-mentioned purpose.
3. This website uses the product Google Maps from Google Inc. By using this website, you consent to the collection, processing and use of the automatically collected data by Google Inc, its representatives and third parties. The Google Maps Terms of Use can be found under "Google Maps Terms of Use".
(https://www.google.com/intl/de_en/help/terms_maps.html)
4. Use of reCAPTCHA

In order to protect input forms on our website, we use the "reCAPTCHA" service of Google Inc, 1600 Amphitheatre Parkway, Mountain View, CA 94043 USA, hereafter "Google". The use of this service makes it possible to distinguish whether the corresponding input is of human origin or is abusive due to automated machine processing. The use of the service "reCAPTCHA" obtained information is in accordance with the Google Terms of Use: www.google.com/intl/de/policies/privacy/

VI. COOKIES

We use so-called "session cookies" on some of our websites to alleviate your use of our website. These are small text files that are only stored on your hard drive for as long as you visit our website and, depending on the setting of your browser programme, are deleted when you close your browser. These cookies do not retrieve any information stored about you and do not impact your PC or your files. Most browsers are set such that they automatically accept cookies. You can, however, deactivate the storage of cookies or set your browser so that informs you when cookies are being sent.

Your current state: Allow all cookies / Necessary

- , Preferences
- , Statistics
- , Marketing

Your consent ID: V7i/NoYH1I34+4SJK/b0pHbkh4BqkH4MbJqelo1RnpL3jgSkVg5rTQ==

Consent date: Wed Jan 26 2022 10:18:43 GMT+0200 (South Africa Standard Time)

VII. SOCIAL PLUGINS

1. On the basis of Section 6 Subsection 1 S. 1 lit. F GDPR, so-called "social plugins" are used on our websites (list of examples: Plugins of the services Facebook, Twitter, Instagram, LinkedIn, Xing). Data, also personal data, can be sent via these plugins under certain circumstances to the service providers and may well be used by them.
2. Our websites themselves do not collect any personal data via social plugins or via the use of them. In order to prevent data from being transferred to the services providers without the user's knowledge, we use the so-called Shariff solution. This solution ensures that no personal data is transferred to the providers of the individual social plugins in the first place when you visit our websites. It is not until you click on one of the icons of the social plugins that data can be transferred to the service provider and stored there.

VIII. NEWSLETTER DATA

If you would like to subscribe to the newsletter offered on this website, we will need from you an e-mail address, name and company name as well as information that allow us to verify that you are the owner of the e-mail address provided and consent to the receipt of the newsletter. No further data shall be collected or shall be collected only on a voluntary basis. We shall use such data only for the sending of the requested information and shall not share such data with any third parties. The processing of the information entered into the newsletter subscription form shall occur exclusively on the basis of your consent.

You may revoke the consent you have given to the archiving of data, the e-mail address and the use of this information for the sending of the newsletter at any time, for instance by clicking on the "Unsubscribe" link in the newsletter. This shall be without prejudice to the lawfulness of any data processing transactions that have taken place to date. The data you archive with us for the purpose of the newsletter subscription shall be archived by us until you unsubscribe from the newsletter. Once you cancel your subscription to the newsletter, the data shall be deleted. This shall not affect data we have been archiving for other purposes.

Please feel free to contact the responsible party for suggestions and complaints regarding the collection, processing, and use of your personal data at BPW.

IX. PARTY RESPONSIBLE; DATA PORTECTION OFFICER

The party responsible in the meaning of the Data Protection Act is:

BPW Axles (Pty) Ltd.
Cnr. Kitty & Donald Streets
Chrisville 2091
South Africa
Telephone: +27 11 681 3300

Should you have any question regarding data protection, wish to assert rights or claims regarding your personal data, please send us an e-mail to: hr@bpw.co.za

The responsible party's data protection officer is:
HR Manager

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